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CODE OF CONDUCT

Purpose

The purpose of this Code of Conduct is to ensure a safe and positive environment by instituting a zero-tolerance policy. The Ontario 5 Pin Bowlers' Association (O5PBA) is committed to providing a sport environment in which all individuals are treated with respect and dignity. All individuals will be aware that there is an expectation, at all times, of appropriate behavior consistent with the values of the O5PBA. Conduct that violates this Code may be subject to disciplinary action enforced by the O5PBA.

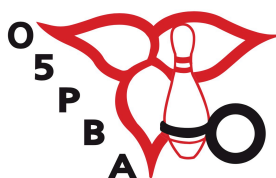
Application of this Code

This Code of Conduct applies to conduct that may arise during the course of O5PBA business, activities and events. This includes, but is not limited to, its office environment, competitions, practices, training camps, tryouts, travel and any meetings of the O5PBA.

Responsibilities

All individuals have a responsibility to:

- a) Maintain and enhance the dignity and self-esteem of O5PBA Members and other individuals by:
 - i. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, ancestry, colour, ethnic or racial origin, nationality, national origin, sexual orientation, age, marital status, religion, political belief, disability or economic status.
 - ii. Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees and members.
 - iii. Consistently demonstrating the spirit of sportsmanship, sport leadership and ethical conduct.
 - iv. Consistently treating individuals fairly and respectfully.
- b) Refrain from any behaviour that constitutes harassment, where harassment is defined as a comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious.
- c) Refrain from any behaviour that constitutes sexual harassment, where sexual harassment is defined as an unwelcome sexual comment and/or sexual advance, request for a sexual favour, or conduct of a sexual nature.
- d) Comply at all times with the by-laws, policies, procedures, rules and regulations of 5 pin bowling.



Zones and Decentralized Associations

Definition

Zones and Decentralized Associations are registered organizations with the O5PBA running bowling programming for youth and/or adults. It is a requirement of all Zones and Decentralized Associations of the O5PBA structure, to assume responsibility for the conduct of all athletes, coaches and spectators under their jurisdiction.

Goal Statement

All Zones and Decentralized Associations participating under the auspices of the O5PBA will be expected to adhere to the O5PBA principles of fair play and this Code of Conduct Policy.

Action

In addition to the responsibilities of the O5PBA Code of Conduct, all Zones and Decentralized Associations of the O5PBA will:

- Conduct their organizations as an ambassador of the O5PBA.
- Follow all of the O5PBA policies and procedures.
- Refrain from negative communications with or against any other Zones or Decentralized Associations.
- Support the game of 5 pin bowling.
- Ensure all participants in sanctioned competitions are registered members in good standing with the O5PBA.
- Avoid spectator-imposed pressures to win.
- Be supportive of the athlete, team, coach, opponents and officials.
- Maintain a supportive, constructive environment for all participants.
- Be a leader, a positive influence and role model.

Coaches

Definition

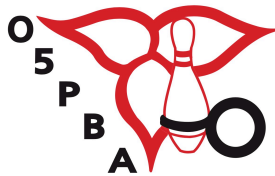
Anyone who participates as a teacher, leader or instructor to train, educate or motivate athletes to compete in an athletic activity.

Goal Statement

Any coach participating in O5PBA sanctioned events will be expected to adhere to the O5PBA's principles of fair play and the Conduct Policy for Coaches.

Actions

In addition to the responsibilities of the O5PBA Code of Conduct, coaches have added accountability. The coach-athlete relationship is a privileged one and plays a critical role



in the personal, sport, and athletic development of the athlete and must not abuse this relationship. Coaches of the O5PBA will:

- Be a leader, a positive influence, and a role model.
- Meet all requirements set out by the O5PBA in order to be a certified coach.
- Reward effort, fair play and commitment.
- Recognize and respect the differences in said athletes.
- Demonstrate respect for all individuals involved in the game.
- Always consider the physical and emotional well-being of the athletes.
- Communicate in a positive and rational manner, and not use offensive language.
- Respect and coach within the spirit of the game.
- Always attempt to contribute to the betterment of the game of 5 pin bowling.

Officials

Definition

Officials at O5PBA events are participants who enrich the experience of athletes and coaches competing in the game. As such, it is expected that they shall exercise a high level of self-discipline, independence and responsibility.

Goal Statement

The purpose of this Code of Conduct is to establish guidelines for standards of conduct for officials who are officiating in O5PBA events.

Actions

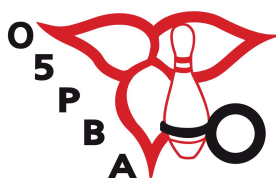
In addition to the responsibilities of this O5PBA Code of Conduct, officials will:

- Be fully aware of both the rules of the game and the mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm and controlled manner.
- Work with each other and the O5PBA in a constructive and co-operative manner.
- Uphold the dignity of the profession in all interactions with athletes, coaches, team managers, officials, tournament personnel and spectators.
- Be punctual and professional.
- Conduct all events according to the rules of the O5PBA.

Athletes

Definition

Anyone who participates in an athletic activity, including but not limited to practices, games and tournaments, is considered an athlete.



Goal Statement

Any athlete participating in O5PBA sanctioned events will be expected to adhere to the O5PBA principles of fair play and the Conduct Policy for Athletes.

Actions

Athletes will always model mature behaviour consistent with that of the O5PBA guidelines. In addition to the responsibilities of the Code of Conduct, athletes of the O5PBA will:

- Adhere to all fair play principles.
- Participate to one's best abilities in all competitions, practices, training sessions, events, or activities.
- Properly represent oneself and not attempt to enter a competition for which one is not eligible, by reason of age, classification, or other reason.
- Participate for the love and enjoyment of the game.
- Respect the efforts and accomplishments of fellow teammates and opponents.
- Respect officials, coaches, spectators and event organizers.
- Respect the facility they visit or in which they play.
- Respect the rules of the game.

Spectators

Definition

Anyone watching a particular athletic activity or event, whether sitting or standing, is considered a spectator. A spectator may be a parent, relative, friend, teammate, opposing player, administrator or coach not directly involved in the game. Spectators are an important part of any athletic activity; however, they are not essential. Spectators should never influence the outcome of an event and must never pose a distraction to players, other spectators, or officials.

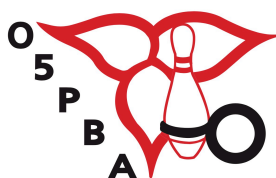
Goal Statement

Any spectator watching an O5PBA sanctioned event will be expected to respect and adhere to the Spectator Conduct Policy.

Actions

In addition to the responsibilities of this O5PBA Code of Conduct, spectators of athletes and spectators at events will:

- Support the game of 5 pin bowling.
- Encourage athletes to play by the rules and resolve conflicts without resorting to hostility or violence.
- Stress the importance of participation.
- Avoid spectator-imposed pressures to win.



- Be supportive of the athlete, team, coach, opponents and officials.
- Respect the decisions and judgments of officials and encourage athletes to do the same.
- Maintain a supportive, constructive atmosphere conducive to the athletes' personal development.
- Refrain from negative communications with players, coaches, or game officials.

Parents

This policy separates parents from the general spectators of our sport, as your involvement with your child's athletic endeavours is very important and strongly encouraged. Due to this involvement, parents play an important role in promoting good behaviour, and one of the best ways to do this is leading by example. As such, in addition to what is set out above under the Conduct Policy for Spectators, the following is a Conduct Policy for Parents that should lay out the groundwork for a positive experience:

- Remember that children participate to have fun and that the game is for youth, not adults.
- Be a positive role model for your child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every event.
- Do not engage in any kind of unsportsmanlike conduct with any official, coach, player or parent such as booing or taunting or using profane language and gestures.
- Do not encourage any behaviours or practices that endanger the health and well being of the athletes.
- Teach your child to play by the rules and to resolve conflicts without resorting to hostility or violence.
- Never ridicule or yell at your child or other participant for making a mistake or losing a competition.
- Respect the officials and their authority during competition, do not confront coaches during play, and take time to speak with any official or coach at an agreed upon time and place.
- Refrain from the use of drugs and alcohol at all events.