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SELECTION POLICY

To be selected to represent the Ontario 5 Pin Bowlers' Association (O5PBA) is an honour that few players achieve each season.

To ensure a transparent selection process the O5PBA has set out specific eligibility and selection criteria to be used in all the Ontario provincial programs. This will ensure that the identification and selection of coaches, officials and players drives the performance of the provincial teams at national competitions and achieves the ultimate goal of turning provincial athletes into national athletes.

BOWLER (PLAYER)

Eligibility for Selection

- The athlete must have no outstanding financial obligations to the O5PBA or their Association or Decentralized Association.
- The athlete must be a member in good standing.
- The athlete should not be subject to any disciplinary action or under investigation of disciplinary action.
- The athlete must be a registered member with the O5PBA through their Association or Decentralized Association.
- The athlete must be medically fit to compete in both training and competitions.
- The athlete must be eligible to represent Ontario/Canada at the National level.

Selection Criteria

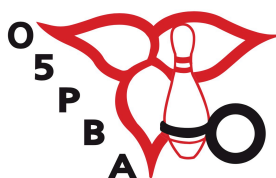
Selection will be based on the following criteria:

Association and Decentralized Association Team

- Assessment through open tryout based against criteria.
- Assessment through closed tryout based against criteria.

Provincial Team

- Performance throughout the provincial program with training sessions.
- Performance in games based against criteria.
- Physical capabilities to include functional strength and agility.
- Potential to develop – current performance level relative to previous performance level.



Technical Competence

Ability to execute core skills.

Tactical Understanding

- Understanding of specific roles and responsibilities within the game related to position.
- Ability to read the game play and react appropriately.
- On lane decision making and ability to utilize information provided by the coaching staff and relate it to individual or team performance.

The individual's attitude and application in training and competition, attendance, and ability to influence their peer group (team) in a positive manner.

Competitive Nature to Include

- Temperament
- Determination
- Commitment
- Performing in adverse conditions
- Coping with criticism and setbacks

COACHES

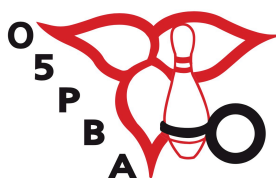
Eligibility for Selection

Coach education is extremely important to the development of 5 pin bowling, ensuring appropriate development and training of our athletes at all levels.

The National Coaching Certification Program (NCCP) is a coach training and certification program that assists coaches in developing their skills. Through MultiSport, which is part of the NCCP, a coach can participate in workshops that can be credited as training in the Coaching Association of Canada (CAC) database.

How do you get involved? Connect to the Canadian 5 Pin Bowlers' Association (C5PBA) website, www.c5pba.ca, and click on "About", then "Partners and Links" and then "Provincial Associations". This will bring up a list of Provinces and Territories, click on your Province/Territory and this will take you to their website. You can also go to www.google.com and search for "5 pin bowling" and your "Province" to find your Association.

What steps need to be taken to become a coach? In 5 pin bowling there are two streams that have been identified by the C5PBA, the Community Coach program and the Competitive Coach program. The Community Coach course is designed for parents, grandparents or the people who are interested in coaching the basics of 5 pin bowling. The Competitive Coach course is a more advanced course, developed for those who



would like to coach at the provincial or national level. A person needs to complete the Community Coach program before they can take the Competitive Coach program.

What does it cost and how much time will it take to become a Community Coach? The Community Coach program is a non-evaluated course. This means that once you have completed the seven (7) hour course you will receive the status of “Trained” as a Community Coach. The cost of this course is \$80.00. This course consists of seven (7) modules:

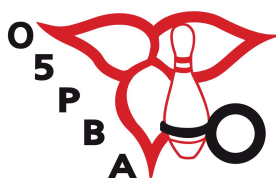
- Introduction
- Setting the Scene
- Plan a Practice
- Analyze Performance
- Facilities & Equipment (Safety)
- Making Ethical Decisions
- Wrap Up and Action Card

What does it cost and how much time will it take to become a Competitive Coach? This is an evaluated course and at the end of this 19-hour course you will receive the status of “Trained”. After three (3) months of training, you can then apply for the “Evaluation Process”. The cost of this course is \$205.00, which includes the evaluation. This course consists of the following seven (7) modules:

- Introduction
- Safety
- Long Term Athlete Development (LTAD) and Canadian Sport for Life (CS4L)
- Analyze Performance
- Making Ethical Decisions (6-step approach)
- Provide Support to Bowlers in Training
- Support the Competitive Experience

During the three (3) month waiting period after you have completed the course, a coach will be required to go out and work with all types of bowlers and work on their portfolio. The portfolio consists of:

- Signed Coaches Code of Ethics
- Design a practice plan for a novice bowler.
- Design a practice plan for an experience bowler to refine a skill.
- Design an emergency action plan.
- Complete a coach self-assessment form.
- Complete an athlete/parent assessment form.
- Complete an administrator/proprietor assessment form.
- Complete the CAC coach transcript.
- Provide evidence of successfully completing the online Introduction to Competition MED.



When this portfolio has been completed you will then proceed to the on-lane evaluation.

Based on the NCCP, you must show evidence of achieving the following contexts:

- Professionalism
- Teaching Methods
- Structure and Organization of a Practice
- Safety
- Planning a Productive Practice
- Correct Errors

Upon successful completion of the on-lane evaluation and all necessary portfolio items, the coach will be “Certified”. To learn more, go to the C5PBA website and click on “Technical”, then “Coaches/Officials” and then “Coaching Certification” to read all the documents.

In addition to the above, all our coaches must:

- Be members in good standing.
- Have no outstanding financial obligation to the O5PBA or their Association or Decentralized Association.
- Not be subject to any disciplinary action or under investigation of disciplinary action.
- Be a registered member with the O5PBA through their Association or Decentralized Association.
- Be medically fit to compete in both training and competitions.
- Be eligible to represent Ontario/Canada at a National level.

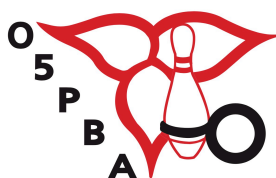
Selection Criteria

All coaches must be at least 19 years of age as of the December 31 of the current bowling season.

OPEN CHAMPIONSHIPS

All coaches must have full level 2 certification and be MED trained (C5 Sports Specifics and Code of Conduct/upgrade course) or be Competitive Coach Certified and members in good standing of the Ontario 5 Pin Bowlers' Association.

While the same certification date of December 31 of the current bowling season still applies, selection is not restricted to coaches who reside in your Association. Coaches who compete in regular league play, as a registered member of an O5PBA sanctioned or affiliated league, in an Association other than their principal residence, and have played at least 50 games total in the 3 years prior (in that Association), will be allowed to coach. A coach who is not actively bowling (not an O5PBA member from any league) will be exempt from the 50 game criteria and be eligible to coach in any non-resident Association.



The coach is selected by a majority vote of the team members from a list of qualified coaches provided by the Association. In addition, while most coaches are selected immediately following the qualifying rounds, it is preferable to wait several days before the selection is made to allow for assessment of all coaching candidates. If a team cannot decide on a coach from their Association list, they will be provided a list of qualified coaches by the O5PBA (lottery list) and MUST select a coach from that list. If they are unable to select from that list, the O5PBA will appoint a coach.

YOUTH CHALLENGE

This event, although conducted by the O5PBA, reaches all youth athletes of Ontario. For this tournament to succeed, the O5PBA must work in close co-operation with the Youth Bowling Program Directors to solicit entries. As with the Open, all Youth Challenge coaches must have full level 2 certification and MED trained (C5 Sports Specifics and Code of Conduct/upgrade course) or be Competitive Coach Certified on or before December 31 of the current bowling season, and must be a member in good standing of the Ontario 5 Pin Bowlers' Association. All coaches must provide a Vulnerable Sector Check (police check at their own cost) to coach at the Youth Challenge National Championships. Each Association's Coaching Coordinator will identify qualified coaches on a master list. The selection of coaches will be done in accordance with the coaching policy of their Association.

HOLIDAY CLASSIC

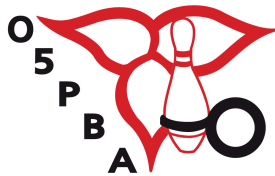
This event is very popular on the O5PBA calendar of events. Although coaches are not required at the Association/DC final, they are a must for the Provincial Championships (Community Coach or higher). If a team is representing a Decentralized Association, the team shall be assigned a coach from that Association. However, if a Decentralized Association cannot make the selection or the team is from a non-decentralized centre, the Association shall make the selection. At the present time, the selection process for coaches occurs between the Zone/DC Finals and the Provincial Championships.

PROVINCIAL TRIPLES

The following motion was passed by the delegates at the O5PBA Annual General Meeting in June 2015: That all Associations/DC's have the option of selecting a coach for the Provincial Championships (Community Coach or higher).

Competitive Nature to Include

- Temperament
- Determination
- Commitment
- Performing in adverse conditions
- Coping with criticism and setbacks



OFFICIALS

Eligibility for Selection

Tournament Directors

To become a tournament director of the O5PBA and officiate at the Provincial or Association levels, individuals are required to be a member of the O5PBA and be 19 years of age or older as of December 31 of the current year.

Taking a Tournament Directors course is mandatory, and a written test must be taken upon completion. If successful, the tournament director is certified for five (5) years.

When the five (5) year certification period expires, the individual is required to take another written test to be re-certified for a further term of five (5) years.

Judges of Play

To become a judge of play of the O5PBA and officiate at the Provincial or Association levels, individuals are required to be a member of the O5PBA and be 19 years of age or older as of December 31 of the current year.

A Judge of Play course is offered in conjunction with the Tournament Directors course and a written test must be taken upon completion.

In addition to the above our tournament directors and judges of play must:

- Be members in good standing.
- Have no outstanding financial obligation to the O5PBA or their Association or Decentralized Association.
- Not be subject to any disciplinary action or under investigation of disciplinary action.
- Be a registered member with the O5PBA through their Association or Decentralized Association.
- Be medically fit to compete in both training and competitions.
- Be eligible to represent Ontario/Canada at a National level.

Competitive Nature to Include

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