



## **Ontario 5 Pin Bowlers' Association**

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### **DISPUTE RESOLUTION POLICY**

#### **Purpose**

The Ontario 5 Pin Bowlers' Association (O5PBA) supports the principles of alternate dispute resolution and is committed to the techniques of negotiation, facilitation, and mediation as effective ways to resolve disputes.

The O5PBA encourages all individuals and parties to communicate openly, collaborate, and use problem-solving and negotiation techniques to resolve their differences.

The O5PBA believes that negotiated settlements are usually preferable to outcomes resolved through other dispute resolution techniques.

#### **Application of this Policy**

This policy applies to all disputes within the O5PBA when all parties to the dispute agree that such a course of action would be mutually beneficial.

#### **Facilitation and Mediation**

If all parties to a dispute agree to alternate dispute resolution, a mediator or facilitator shall be appointed by the O5PBA to mediate or facilitate the dispute.

The mediator or facilitator shall decide the format under which the dispute shall be mediated or facilitated.

Should a negotiated decision be reached, the decision shall be reported to, and approved by the O5PBA.

Should a negotiated decision not be reached by the deadline specified by the mediator or facilitator, or if the parties to the dispute do not agree to alternate dispute resolution, the dispute shall be considered under the appropriate section of the O5PBA's Discipline and Complaint Policy or Appeal Policy set out in the Constitution.

The costs of mediation and facilitation will be shared equally by the parties.

**Final and Binding**

Any negotiated decision will be binding on the parties. Negotiated decisions may not be appealed.

No action or legal proceeding will be commenced against the O5PBA or its individuals in respect of a dispute, unless the O5PBA has refused or failed to provide or abide by the dispute resolution processes set out in its governing documents.

ENACTED this 12<sup>th</sup> day of October, 2016.

WITNESS THE SEAL OF ONTARIO 5 PIN BOWLERS' ASSOCIATION

\_\_\_\_\_  
"John Cresswell"  
President

\_\_\_\_\_  
"Mike Wilson"  
Secretary

UNANIMOUSLY SANCTIONED AND CONFIRMED by the Board of Directors at the monthly meeting 12<sup>th</sup> day of October, 2016.

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"John Cresswell"  
President

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"Mike Wilson"  
Secretary